
ENVIRONMENTAL AND SUSTAINABILITY POLICY

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Accepted by:

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Change/Review Notes:

Date of Issue/Review	Issue:	Revision No:	Details of Revision
March 2020	1	0	First Issue
September 2020	1	1	Template rebrand and reg no
March 2021	1	2	Change of Management Structure
April 2022			Reviewed - no changes

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ENVIRONMENTAL AND SUSTAINABILITY POLICY

ML Doctors Limited is a professional and environmental conscious organisation, which acknowledges the impact that its operations may potentially have on the environment and is committed to the adoption of environmentally responsible policies and practices. The clear objective of ML Doctors Limited is to support environment sustainability and minimise any impact on the environment by: -

- ✓ Preventing pollution, reducing waste and ensuring that wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna.
- ✓ Aiming to achieve the most economical use of all materials, vehicles, supplies and energy using renewable or recycled materials wherever possible.
- ✓ Considering the effects that our operations may have on the local community.
- ✓ Taking action to eliminate or reduce, as far as practicable, any potential adverse environmental impacts.
- ✓ Promoting environmental awareness and encouraging involvement in positive environment actions amongst our employees, suppliers, contractors, and partners by implementation of operational procedures
- ✓ Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner.
- ✓ Selecting environmentally friendly suppliers who are aware of their environmental impact and are committed to protecting the environment through the use of sustainable products.
- ✓ Ensuring effective and expedient incident control, investigation and reporting

Management and staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work and through the provision of staff training and support.

ML Doctors Ltd will fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations.

All employees and interested parties have a responsibility towards the environment in which they live and work and are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with Management on any environment related matter.

ML Doctors Ltd will take all practical steps to ensure that potential hazards and risks to the environment are identified with suitable and effective prevention and control measures and instructions and/or training to fulfil the requirements of this policy.

The Managing Director has overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to ML Doctor's Ltd activities. This policy has been endorsed by the Management team who have given full support to the implementation of this policy and will ensure it is communicated and accessible to all ML Doctors employees as well as available to interested parties.

Belinda Bishop

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